

# RAPPORT SUR L'EXERCICE 2025 DES DROITS DE VOTE

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Sunny Asset Management

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Veillez trouver ci-dessous les statistiques de vote pour la saison de vote aux Assemblées Générales des actionnaire en 2025.

### I. Périmètre

A la suite de l'absorption en février 2025 de Pléiade AM par Sunny Asset Management, le périmètre de reporting s'est agrandi au cours de l'année 2025.

L'implémentation sur ce nouveau périmètre des politiques et procédures en matière de vote a été progressive et il est possible qu'une partie des Assemblées Générales n'ait pas été traitée dans ce cadre.

#### Fonds intégrés au cours de l'année 2025

SAM Cloud Revolution.

### II. Remarques préalables

Au cours de l'année 2025, nous n'avons pas voté à 65 Assemblées Générales.

Les Assemblées Générales auxquelles nous n'avons pas participé sont très majoritairement celles concernant des OPCVM au format de SICAV.

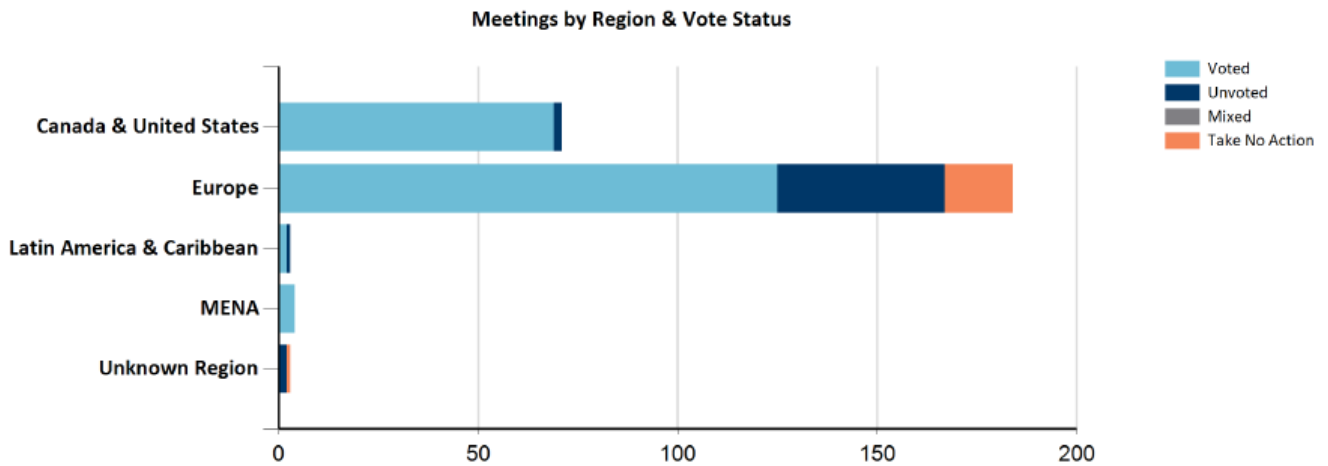
Nous avons décidé de ne pas voter à ces assemblées car elles ne concernaient pas des sociétés opérationnelles. S'agissant de véhicules financiers, l'intérêt de voter est en effet faible, d'autant plus que le coût d'enregistrement de ces votes est relativement élevé.

Enfin, il est à noter que nous avons participé et voté physiquement à l'Assemblée Générale de la société Marie Brizard Wine & Spirits et du Groupe Partouche, des actions étant détenues par les fonds Sunny Multicaps et Sunny Managers.

Le vote à ces AG se faisant en présentiel et à main levée ou par boîtier électronique, nous n'avons pas de pièce justifiant les votes réalisés.

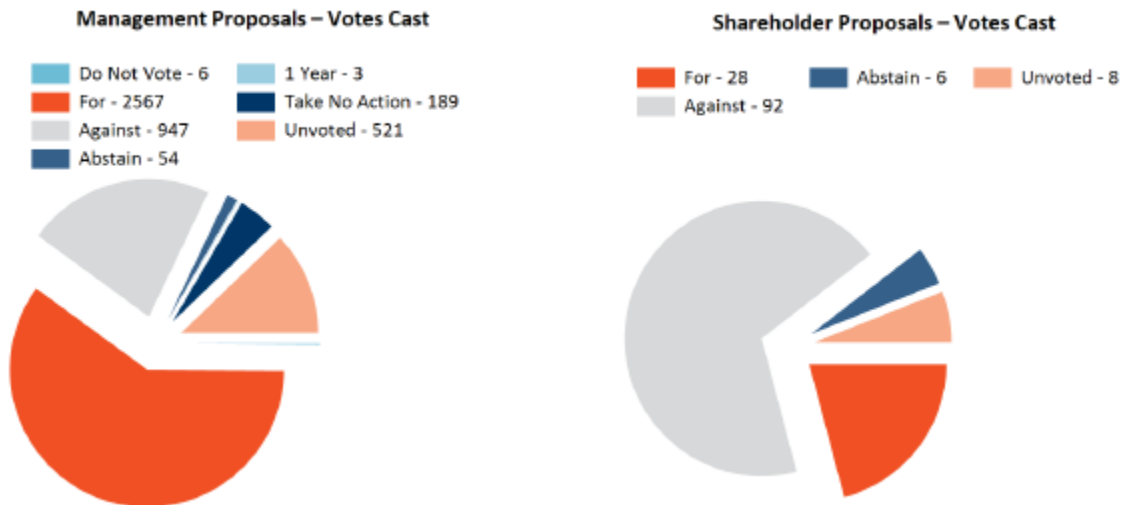
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### III. Répartition des droits de vote par région



Nous avons participé à 201 AG en 2025 sur un total de 221 AG hors SICAV pour lesquelles nous avons des droits en incluant les AGS votées en dehors de la plateforme Glass Lewis.

### IV. Répartition des choix de vote

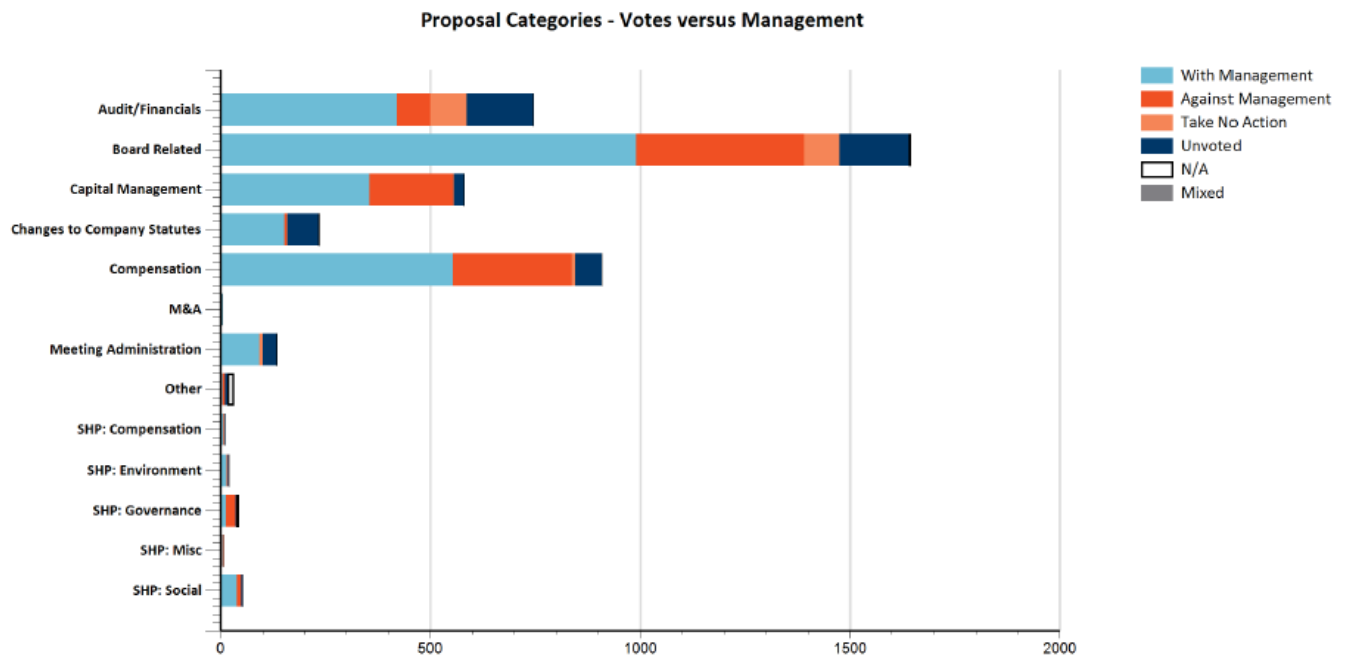


Nous avons voté « **Pour** » à **67%** des résolutions votées et à **59%** des résolutions présentées.  
 Nous avons voté « **Contre** » à **27%** des résolutions votées et à **24%** des résolutions présentées.  
 Nous nous sommes **abstenus** à **6%** des résolutions votées et à **5%** des résolutions présentées.

Nous avons voté à **87%** des résolutions présentées.

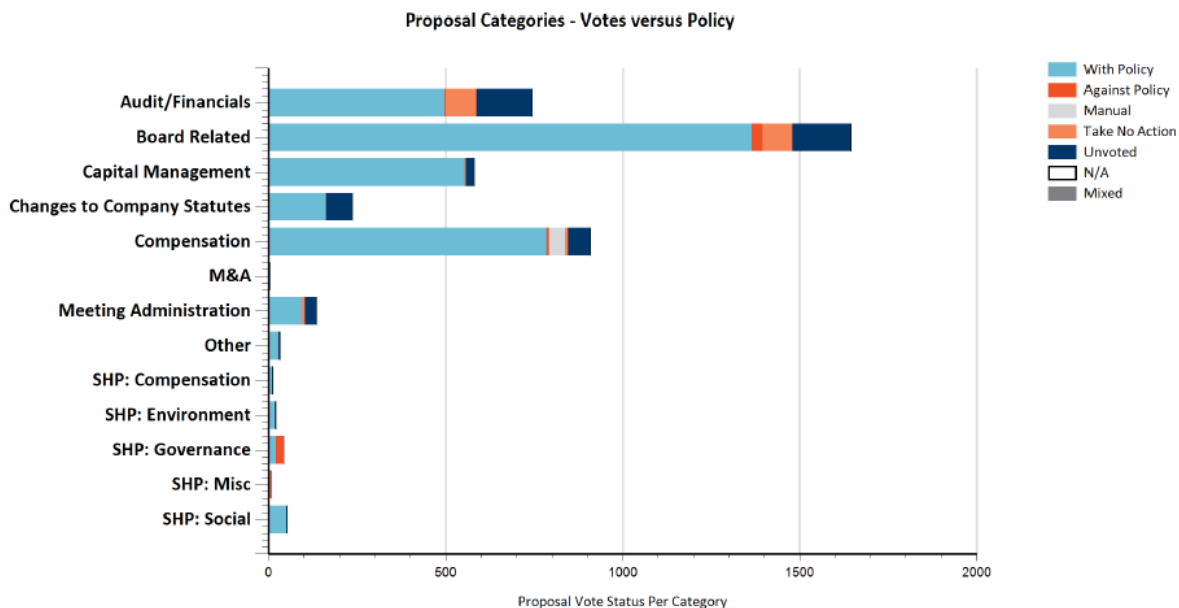
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## V. Répartition des votes par catégorie de résolution



La majorité de nos votes « **Contre** » ont concerné les résolutions afférentes à la composition du Conseil d'Administration, dans la majorité des cas pour exprimer un désaccord sur la structure ou la composition des organes de gouvernance, la rémunération des dirigeants (PDG ou DG/Président selon les cas) lorsque celle-ci nous semblait disproportionnée ou mal structurée vis-à-vis des intérêts de l'actionnaire ainsi que celles liées aux opérations sur le capital, considérées comme trop dilutives.

## VI. Répartition des votes à l'encontre des directives de vote



La majorité des votes à l'encontre de la politique de vote a concerné les résolutions portant sur la composition du Conseil d'Administration. En effet, certains votes contre l'élection de certains membres du Conseil d'Administration à but de protestation contre certaines pratiques de gouvernance ont été modifiés dans le but de préserver au maximum l'indépendance et la parité des Conseils d'Administration.

## VII. Détail des votes « Contre » aux AG 2025

Société	Numéro de résolution	Résolution	Décision de Vote
BIOSYNEX	1	Authority to Issue Shares w/ Preemptive Rights	Against
	5	Related Party Transactions (ALA Financiere)	Against
	6	Related Party Transactions (Axodev)	Against
	7	Related Party Transactions (AJT Financiere)	Against
	14	Authority to Repurchase and Reissue Shares	Against
	15	Authority to Issue Restricted Shares	Against
	16	Authority to Grant Stock Options	Against
	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	21	Greenshoe	Against
	22	Authority to Increase Capital Through Capitalisations	Against
	23	Authority to Grant Warrants (BSA)	Against
27	Amendments to Articles Regarding Censors	Against	
30	Amendments to Articles Regarding Shareholders' General Meetings	Against	

Société	Numéro de résolution	Résolution	Décision de Vote
ZSCALER INC	1.2	Elect Charles H. Giancarlo	Against
	1.3	Elect Eileen Naughton	Against
	3	Advisory Vote on Executive Compensation	Against
	4	Amendment to the 2018 Equity Incentive Plan	Against
MICRON TECHNOLOGY INC.	1a.	Elect Richard M. Beyer	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Approval of the 2025 Equity Incentive Plan	Against
	4.	Ratification of Auditor	Against
AIR PRODUCTS & CHEMICALS INC.	1a.	Elect Mgmt. Nominee Tonit Calaway	Withhold
	1b.	Elect Mgmt. Nominee Charles Cogut	Withhold
	1c.	Elect Mgmt. Nominee Lisa Davis	Withhold
	1d.	Elect Mgmt. Nominee Seifollah Ghasemi	Withhold
	1e.	Elect Mgmt. Nominee Jessica Trocchi Graziano	Withhold

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1f.	Elect Mgmt. Nominee Edward Monser	Withhold
1g.	Elect Mgmt. Nominee Bhavesh Patel	Withhold
1h.	Elect Mgmt. Nominee Wayne Smith	Withhold
1i.	Elect Mgmt. Nominee Alfred Stern	Withhold
2.	Advisory Vote on Executive Compensation	Against
3.	Ratification of Auditor	Abstain
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Abstain
1a	Elect Diss. Nominee Andrew Evans	Abstain
1b	Elect Diss. Nominee Paul Hilal	Abstain
1c	Elect Diss. Nominee Tracy McKibben	Abstain
1d	Elect Diss. Nominee Dennis Reilley	Abstain
1e	Elect Mgmt. Nominee Charles Cogut	Abstain
1f	Elect Mgmt. Nominee Lisa Davis	Abstain
1g	Elect Mgmt. Nominee Seifollah Ghasemi	Abstain
1h	Elect Mgmt. Nominee Edward Monser	Abstain
1i	Elect Mgmt. Nominee Tonit Calaway	Abstain
1j	Elect Mgmt. Nominee Jessica Trocchi Graziano	Abstain
1k	Elect Mgmt. Nominee Bhavesh Patel	Abstain
1l	Elect Mgmt. Nominee Wayne Smith	Abstain
1m	Elect Mgmt. Nominee Alfred Stern	Abstain
2	Ratification of Auditor	Abstain
3	Advisory Vote on Executive Compensation	Abstain
4	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Abstain

Société	Numéro de résolution	Résolution	Décision de Vote
ALLIANZ GLOBAL INVESTORS FUND - ALLIANZ GLOBAL MET	4	Elect Oliver Drissen to the Board of Directors	Against
	5	Elect Hanna Duer to the Board of Directors	Against
	6	Elect Carina Feider to the Board of Directors	Against
	7	Elect Silvana Pacitti to the Board of Directors	Against
	8	Elect Heiko Tilmont to the Board of Directors	Against
BECTON DICKINSON & CO.	1d.	Elect R. Andrew Eckert	Against
	1f.	Elect Jeffrey W. Henderson	Against
	1g.	Elect Christopher Jones	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
DERICHEBOURG	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	20	Authority to Increase Capital Through Capitalisations	Against
	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against

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	23	Greenshoe	Against
AMUNDI INDEX SOLUTIONS - AMUNDI CAC 40	2	Accounts and Reports	Abstain
	3	Allocation of Profits/Dividends	Abstain
	4	Ratification of Board Acts	Abstain
	5	Elect Nicolas Vauleon to the Board of directors	Against
	6	Elect Mehdi Balafrej to the Board of directors	Against
	7	Elect Pierre Jond to the Board of directors	Against
	8	Elect Alan Guy to the Board of directors	Against
	9	Appointment of Auditor	Against
AMUNDI INVESTMENT SOLUTIONS	2	Accounts and Reports	Abstain
	3	Allocation of Profits/Dividends	Abstain
	4	Ratification of Board Acts	Abstain
	5	Elect Nicolas Vauleon to the Board of directors	Against
	6	Elect Mehdi Balafrej to the Board of directors	Against
	7	Elect Pierre Jond to the Board of directors	Against
	8	Elect Alan Guy to the Board of directors	Against
	9	Appointment of Auditor	Against

Société	Numéro de résolution	Résolution	Décision de Vote
LYXOR ASSET MANAGEMENT LUXEMBOURG S.A.	2	Accounts and Reports	Abstain
	3	Allocation of Results	Abstain
	4	Ratification of Board Acts	Abstain
	5	Elect Mehdi Balafrej to the Board of Directors	Against
	6	Elect Lucien Caytan to the Board of Directors	Against
	7	Elect Gregory Berthier to the Board of Directors	Against
	8	Elect Pierre Jond to the Board of Directors	Against
	10	Appointment of Auditor	Against
EMERSON ELECTRIC CO.	1a.	Elect Joshua B. Bolten	Against
	2.	Advisory Vote on Executive Compensation	Against
	6.	Ratification of Auditor	Against
TUI AG	7.1	Elect Jutta A. Dönges	Against
	7.2	Elect Janina Kugel	Against
	7.3	Elect Pepijn Rijvers	Against
	8.2	Supervisory Board Size	Against
VONTOBEL FUND SICAV - EMERGING MARKETS CORPORATE B	4	Directors' Fees	Against
	6	Ratification of Co-Option of Doris Marx	Against
	7	Elect Doris Marx to the Board of Directors	Against
	8.1	Elect Dominic Gaillard to the Board of Directors	Against
	8.2	Elect Philippe Hoss to the Board of Directors	Against
	8.3	Elect Dorothee Wetzel to the Board of Directors	Against

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SIEMENS AG	6	Remuneration Report	Abstain
PIERRE & VACANCES	8	2024 Remuneration of Franck Gervais, CEO	Against
	9	2025 Remuneration Policy (Corporate Officers)	Against
	10	Elect Georges Sampeur	Against
	13	Elect Fidera Limited (Jérôme Loustau)	Against
	14	Elect Pascal Savary	Against
APPLE INC	1g.	Elect Ronald D. Sugar	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
	5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	For
STARBUCKS CORP.	1d.	Elect Jørgen Vig Knudstorp	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	5.	Shareholder Proposal Regarding Independent Chair	For

Société	Numéro de résolution	Résolution	Décision de Vote
COMPAGNIE DES ALPES	5	Elect Gisèle Rossat-Mignod	Against
	8	Ratification of the Co-option of Audrey Girard	Against
	12	2024 Remuneration of Dominique Thillaud, CEO	Against
	15	2025 Remuneration Policy (CEO)	Against
	18	2024 Remuneration Report	Against
	21	Authority to Issue Restricted Shares	Against
	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against
	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	25	Greenshoe	Against
	26	Authority to Increase Capital in Consideration for Contributions In Kind	Against
WALT DISNEY CO (THE)	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
JEFFERIES FINANCIAL GROUP INC	1b.	Elect Robert D. Beyer	Against
	1d.	Elect Brian P. Friedman	Against
	1f.	Elect Richard B. Handler	Against
	1i.	Elect Toru Nakashima	Against
	1j.	Elect Michael T. O'Kane	Against
	1k.	Elect Joseph S. Steinberg	Against
	2.	Advisory Vote on Executive Compensation	Against
UNICREDIT SPA	0060	Remuneration Policy	Against
	0070	Remuneration Report	Against
VENTE UNIQUE.COM	3	Special Auditors Report on Regulated Agreements	Abstain
	7	Authority to Issue Restricted Shares	Against

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	8	Authority to Issue Shares w/o Preemptive Rights (Qualified Investors)	Against
	9	Greenshoe	Against
	10	Employee Stock Purchase Plan	Against

Société	Numéro de résolution	Résolution	Décision de Vote
CAFOM	5	Elect Hervé Giaoui	Against
	6	Ratification of Co-Option of VCR Conseil (Viviane Chaine-Ribeiro)	Against
	8	2024 Remuneration Report	Against
	9	2024 Remuneration of Hervé Giaoui, Chair and CEO	Against
	10	2024 Remuneration of André Saada, Deputy CEO	Against
	11	2024 Remuneration of Guy-Alain Germon, Deputy CEO	Against
	12	2024 Remuneration of Manuel Baudouin, Deputy CEO	Against
	13	2025 Remuneration Policy (Executives)	Against
	16	Authority to Repurchase and Reissue Shares	Against
	18	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	19	Authority to Set Offering Price of Shares	Against
	20	Greenshoe	Against
	21	Authority to Issue Restricted Shares	Against
	24	Authority to Use Capital Authorities as a Takeover Defense	Against
	25	Authority to Issue Warrants as a Takeover Defense	Against
26	Authority to Take Decisions During Public Offer	Against	
SLB LTD.	1.3	Elect Miguel M. Galuccio	Against
	4.	Ratification of Auditor	Against
BANCO SANTANDER S.A.	7F	Remuneration Report	Against
THERMADOR GROUPE	4	Elect Peter Wartel	Against
	5	Elect Xavier Isaac	Against
	8	Elect Janis Rentrop	Against
	9	2024 Remuneration of Guillaume Robin, Chair and CEO	Against
	10	2024 Remuneration of Patricia Mavigner, Deputy CEO	Against
	11	2024 Remuneration of Lionel Monroe, Deputy CEO	Against
	14	2025 Remuneration Policy (Chair and CEO)	Against
	16	2025 Remuneration Policy (Deputy CEOs)	Against
ASTRAZENECA PLC	5.G	Elect Rene Haas	Against
	7	Authorisation of Political Donations	Against
	8	Authority to Issue Shares w/ Preemptive Rights	Against
AIRBUS SE	10	Election Guillaume Faury to the Board of Directors	Against
PETROLEO BRASILEIRO S.A. PETROBRAS	A3	Election of Directors	Against
	A11	Ratify Rafael Ramalho Dubeux's Independence Status	Against
	A17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Against

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	A21	Election of Supervisory Council	Abstain
FERRARI N.V.	0050	Elect John Elkann	Against
	0070	Elect Piero Ferrari	Against
	0080	Elect Delphine Arnault	Against
	0110	Elect Sergio Duca	Against
	0140	Elect Adam P.C. Keswick	Against
Société	Numéro de résolution	Résolution	Décision de Vote
NESTLE SA	1.2	Compensation Report	Against
	4.1.2	Elect Pablo Isla Álvarez de Tejera	Against
KONINKLIJKE KPN NV	11.	Elect Gerard J.A. van de Aast to the Supervisory Board	Against
TEXAS INSTRUMENTS INC.	1b.	Elect Todd M. Bluedorn	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	4.	Shareholder Proposal Regarding Right to Call Special Meeting	For
VINCI	9	Appointment of Auditor (Ernst & Young)	Against
LVMH MOET HENNESSY LOUIS VUITTON SE	4	Special Auditors Report on Regulated Agreements	Against
	6	Elect Bernard Arnault	Against
	9	Elect Hubert Védrine	Against
	10	2024 Remuneration Report	Against
	11	2024 Remuneration of Bernard Arnault, Chair and CEO	Against
	12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Against
	14	2025 Remuneration Policy (Chair and CEO)	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
	21	Greenshoe	Against
	22	Authority to Increase Capital in Case of Exchange Offers	Against
	23	Authority to Increase Capital in Consideration for Contributions In Kind	Against
24	Authority to Grant Stock Options	Against	
ADOBE INC	1d.	Elect Frank A. Calderoni	Against
	2.	Amendment to the 2019 Equity Incentive Plan	Against
	3.	Ratification of Auditor	Against
	4.	Advisory Vote on Executive Compensation	Against
	5.	Shareholder Proposal Regarding Severance Approval Policy	For
ENGIE	6	Elect Catherine MacGregor	Against
	A	Elect Stefano Bassi as Employee Shareholder Representative	Against
METSO CORP.	10	Remuneration Report	Against
	11	Directors' Fees	Against
	13	Election of Directors	Against
KERING	4	Elect François-Henri Pinault	Against
	5	Elect Société Financière Pinault (Héloïse Temple-Boyer)	Against
	6	Elect Baudouin Prot	Against

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	8	2024 Remuneration of François-Henri Pinault, Chair and CEO	Against
	9	2025 Remuneration Policy (Executive)	Against
	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
VEOLIA ENVIRONNEMENT S.A.	11	2024 Remuneration of Antoine Frérot, Chair	Against
	12	2024 Remuneration of Estelle Brachlianoff, CEO	Against
Société	Numéro de résolution	Résolution	Décision de Vote
OPMOBILITY	9	2025 Remuneration Policy (Deputy CEO)	Against
	13	2024 Remuneration of Laurent Favre, CEO	Against
	14	2024 Remuneration of Félicie Burelle, Deputy CEO	Against
	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	19	Authority to Issue Shares Through Private Placement	Against
	20	Greenshoe	Against
	21	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	22	Authority to Increase Capital in Case of Exchange Offers	Against
ABBOTT LABORATORIES	1h.	Elect Nancy McKinstry	Against
	2.	Ratification of Auditor	Against
SECHE ENVIRONNEMENT	6	Elect Philippe Valletoux	Against
	8	2025 Remuneration Policy (Chair)	Against
	9	2025 Remuneration Policy (CEO)	Against
	11	2024 Remuneration Report	Against
	12	2024 Remuneration of Joël Séché, Chair	Against
	13	2024 Remuneration of Maxime Séché, CEO	Against
	14	Authority to Repurchase and Reissue Shares	Against
	16	Authority to Increase Capital Through Capitalisations	Against
GL EVENTS	6	Elect Joseph Aguera	Against
	8	2024 Remuneration of Olivier Ginon, chair and CEO	Against
	9	2024 Remuneration of Olivier Ferraton, Deputy CEO	Against
	10	2024 Remuneration Report	Against
	11	2025 Remuneration Policy (Chair and CEO)	Against
	12	2025 Remuneration Policy (Deputy CEO)	Against
	14	Authority to Repurchase and Reissue Shares	Against
	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	17	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	18	Authority to Increase Capital Through Capitalisations	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; In Case of Exchange Offers	Against
	20	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against	

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	23	Greenshoe	Against
	26	Authority to Issue Restricted Shares	Against
CITIGROUP INC	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to the 2019 Stock Incentive Plan	Against
Société	Numéro de résolution	Résolution	Décision de Vote
M6 - METROPOLE TELEVISION	5	Elect Marie Cheval	Against
	10	Elect Elisabeth Sandret-Renard	Against
	11	Elect Christophe Goossens	Against
	13	2024 Remuneration Report	Against
	14	2024 Remuneration of Nicolas de Tavernost, Management Board Chair (Until April 23, 2024)	Against
	15	2024 Remuneration of David Larramendy, Management Board Chair (Since April 23, 2024)	Against
	16	2025 Remuneration Policy (Management Board Chair)	Against
	17	2024 Remuneration of Karine Blouët, Management Board Member	Against
	18	2024 Remuneration of Guillaume Charles, Management Board Member	Against
	19	2024 Remuneration of Henri de Fontaines, Management Board Member	Against
	20	2024 Remuneration of Hortense Thomine-Desmazures, Management Board Member (Since April 23, 2024)	Against
	21	2025 Remuneration Policy (Management Board Members)	Against
	26	Authority to Issue Performance Shares	Against
L'OREAL	4	Elect Thélys (Alexandre Benais)	Against
	5	Elect Isabelle Seillier	Against
	6	Elect Aurélie Jean	Against
	7	Elect Nicolas Hieronimus	Against
	8	Elect Paul Bulcke	Against
UNIBAIL-RODAMCO-WESTFIELD	16	Ratification of the Co-option of Michaël Boukobza	Against
	17	Elect Michaël Boukobza	Against
	18	Elect Xavier Niel	Against
	19	Elect Julie Avrane	Against
BOUYGUES	4	Special Auditors Report on Regulated Agreements	Against
	7	2025 Remuneration Policy (CEO and Deputy CEOs)	Against
	12	2024 Remuneration of Edward Bouygues, Deputy CEO	Against
	13	Elect Félicie Burelle	Against
	15	Elect Olivier Bouygues	Against
	16	Elect SCDM (Cyril Bouygues)	Against
	17	Elect Charlotte Bouygues	Against
	18	Elect Nathalie Bellon-Szabo	Against
	21	Authority to Repurchase and Reissue Shares	Against
	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	24	Authority to Increase Capital Through Capitalisations	Against
	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	26	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
27	Greenshoe	Against	

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	28	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	29	Authority to Increase Capital in Case of Exchange Offers	Against
	30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
	33	Authority to Issue Performance Shares	Against
	35	Authority to Issue Warrants as a Takeover Defense	Against
Société	Numéro de résolution	Résolution	Décision de Vote
HERMES INTERNATIONAL	6	Authority to Repurchase and Reissue Shares	Against
	11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	Against
	13	Elect Charles-Éric Bauer	Against
	15	Elect Julie Guerrand	Against
	20	Authority to Increase Capital Through Capitalisations	Against
	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	25	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Against
	28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Against
ESSILORLUXOTTICA	5	2024 Remuneration Report	Against
	6	2024 Remuneration of Francesco Milleri, Chair and CEO	Against
	7	2024 Remuneration of Paul du Saillant, Deputy CEO	Against
	9	2025 Remuneration Policy (Chair and CEO)	Against
	10	2025 Remuneration Policy (Deputy CEO)	Against
	11	Appointment of Auditor (Mazars)	Against
RENAULT S.A.	13	Elect Constance Maréchal-Dereu	Against
	14	Elect Michelle Baron	Against
	15	Elect Pierre Loing	Against
	16	2024 Remuneration Report	Against
	18	2024 Remuneration of Luca de Meo, CEO	Against
	20	2025 Remuneration Policy (CEO)	Against
ROLLS-ROYCE HOLDINGS PLC	19	Authorisation of Political Donations	Against
	20	Authority to Issue Shares w/ Preemptive Rights	Against
LILLY(ELI) & CO	1d.	Elect Juan R. Luciano	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
UBER TECHNOLOGIES INC	1a.	Elect Ronald D. Sugar	Against
	1g.	Elect Dara Khosrowshahi	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
GE AEROSPACE	1a.	Elect Stephen F. Angel	Against
	1i.	Elect Catherine Lesjak	Against

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	2.	Advisory Vote on Executive Compensation	Against
INTEL CORP.	1i.	Elect Lip-Bu Tan	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to the 2006 Equity Incentive Plan	Against
Société	Numéro de résolution	Résolution	Décision de Vote
UNITED STATES STEEL CORP.	1k.	Elect Dissident Nominee Jamie Boychuk	Withhold
	1l.	Elect Dissident Nominee Frederick D. Disanto	Withhold
	1m.	Elect Dissident Nominee Robert P. Fisher, Jr.	Withhold
	1n.	Elect Dissident Nominee James K. Hayes	Withhold
	1o.	Elect Dissident Nominee Alan Kestenbaum	Withhold
	1p.	Elect Dissident Nominee Roger K. Newport	Withhold
	1q.	Elect Dissident Nominee Shelley Y. Simms	Withhold
	1r.	Elect Dissident Nominee Peter T. Thomas	Withhold
	1s.	Elect Dissident Nominee David J. Urban	Withhold
	3.	Ratification of Auditor	Against
	4.	Amendment to the 2016 Omnibus Incentive Compensation Plan	Against
	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
AUBAY	6	2024 Remuneration Report	Against
	8	2024 Remuneration of Philippe Rabasse, CEO	Against
	9	2024 Remuneration of Vincent Gauthier, Deputy CEO	Against
	10	2024 Remuneration of David Fuks, Deputy CEO	Against
	11	2024 Remuneration of Philippe Cornette, Deputy CEO	Against
	12	2024 Remuneration of Christophe Andrieux, Deputy CEO	Against
	13	2024 Remuneration of Paolo Riccardi, Deputy CEO	Against
	15	2025 Remuneration Policy (CEO)	Against
	16	2025 Remuneration Policy (Deputy CEOs)	Against
	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	24	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	26	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	29	Authority to Issue Restricted Shares	Against
30	Authority to Grant Stock Options	Against	
AIR LIQUIDE S.A	6	Elect Aiman Ezzat	Against
TRONOX HOLDINGS PLC	1a.	Elect Ilan Kaufthal	Against
	1b.	Elect John Romano	Against
	1c.	Elect Jean-François Turgeon	Against
	1d.	Elect Fawaz Al-Fawaz	Against
	1h.	Elect Moazzam Khan	Against
	3.	Ratification of Auditor	Against
	5.	Remuneration Report	Against
	6.	Re-appointment of Statutory Auditor	Against
7.	Authority to Set Auditor's Fees	Against	

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	9.	Authority to Issue Shares w/o Preemptive Rights	Against
MERCEDES-BENZ GROUP AG	3	Ratification of Management Board Acts	Abstain
	7.1	Elect Ben Van Beurden	Against
	7.2	Elect Elizabeth Centoni	Against
	7.3	Elect Timotheus Höttges	Against
	7.4	Elect Olaf Koch	Against
	7.5	Elect Helene Svahn	Against
Société	Numéro de résolution	Résolution	Décision de Vote
TRONOX HOLDINGS PLC	1a	Elect Ilan Kaufthal	Against
	1b	Elect John Romano	Against
	1c	Elect Jean-François Turgeon	Against
	1d	Elect Fawaz Al-Fawaz	Against
	1h	Elect Moazzam Khan	Against
	3	Ratification of Auditor	Against
	5	Remuneration Report	Against
	6	Re-appointment of Statutory Auditor	Against
	7	Authority to Set Auditor's Fees	Against
	9	Authority to Issue Shares w/o Preemptive Rights	Against
CAPGEMINI	12	Elect Kurt Sievers	Against
	13	Elect Jean-Marc Chéry	Against
SCHNEIDER ELECTRIC SE	5	2024 Remuneration Report	Against
	6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Against
	7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Against
	8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Against
	9	2025 Remuneration Policy (CEO)	Against
	13	Elect Anna Ohlsson-Leijon	Against
GSK PLC	18	Authorisation of Political Donations	Against
ICADE	5	Appointment of Auditor (Mazars)	Against
	8	Ratification of the Co-option of Audrey Girard	Against
	9	Ratification of the Co-option of Florence Habib-Deloncle	Against
	10	Elect Dorothée Clouzot	Against
	11	Elect Olivier Mareuse	Against
	12	Elect Bernard Spitz	Against
	15	2025 Remuneration Policy (Executives)	Against
	20	Approval of Climate Transition Progress	Abstain
SAP SE	6	Remuneration Report	Against
CREDIT AGRICOLE S.A.	9	Elect Olivier Desportes	Against
	10	Elect Dominique Lefebvre	Against
	11	Elect Pierre Cambefort	Against
	12	Elect Jean-Pierre Gaillard	Against
	13	Elect Christine Gandon	Against
	14	Ratification of Co-Option of Gaëlle Regnard	Against

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COFACE SA	4	Ratification of Co-Option of Marcy Rathman	Against
	5	Ratification of the Co-option of Yves Charbonneau	Against
	6	Elect Bernardo Sanchez Incera	Against
	7	Elect Janice Englesbe	Against
	8	Elect David Gansberg	Against
	9	Elect Nathalie Lomon	Against
	10	Elect Marcy Rathman	Against
	11	Elect Yves Charbonneau	Against
	12	Elect Sébastien Proto	Against
	22	Appointment of Auditor (Deloitte)	Against
Société	Numéro de résolution	Résolution	Décision de Vote
CLEVELAND-CLIFFS INC	1.07	Elect Ralph S. Michael, III	Against
	3	Ratification of Auditor	Against
AT&T, INC.	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
ADYEN NV	2.b.	Remuneration Report	Against
	5.	Elect Steven C. Van Wyk to the Supervisory Board	Against
COMMERZBANK AG	9.1	Elect Sabine Lautenschläger-Peiter	Against
	9.2	Elect Michael A. Gorriz	Against
NEXANS	5	Elect José Francisco Pérez Mackenna	Against
WENDEL	6	Elect Nicolas Ver Hulst	Against
	7	Elect Bénédicte Coste	Against
	8	Elect François de Mitry	Against
	9	Elect Priscilla de Moustier	Against
	12	Appointment of Auditor (Mazars)	Against
	15	2024 Remuneration of Laurent Mignon, Management Board Chair	Against
	16	2024 Remuneration of David Darmon, Management Board Member	Against
	18	2025 Remuneration Policy (Management Board Chair)	Against
	19	2025 Remuneration Policy (Management Board Members)	Against
	23	Authority to Issue Performance Shares	Against
DASSAULT AVIATION	5	2024 Remuneration of Éric Trappier, Chair and CEO	Against
	8	2025 Remuneration Policy (Chair and CEO)	Against
	9	2025 Remuneration Policy (Deputy CEO)	Against
	11	Authority to Repurchase and Reissue Shares	Against
AYVENS	5	Elect Delphine Garcin-Meunier	Against
	6	Elect Benoît Grisoni	Against
	7	Elect Xavier Pascal Durand	Against
	8	Ratification of the Co-option of Clara Levy-Barouch	Against
	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	20	Authority to Issue Shares Through Private Placement	Against

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	21	Greenshoe	Against
	23	Authority to Increase Capital in Consideration for Contributions In Kind	Against
HONEYWELL INTERNATIONAL INC.	1d.	Elect D. Scott Davis	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	5.	Shareholder Proposal Regarding Independent Chair	For
Société	Numéro de résolution	Résolution	Décision de Vote
MCDONALD'S CORP	1k.	Elect Miles D. White	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
PEUGEOT INVEST	4	Related Party Transactions (Bertrand Finet, outgoing CEO)	Against
	6	Ratification of Co-Option of Cartusia (Xavier Barbaro)	Against
	7	Ratification of Co-Option of BEES (Béatrice Dumurgier)	Against
	8	Elect Michel Giannuzzi	Against
	11	2024 Remuneration of Bertrand Finet, CEO (until July 31, 2024)	Against
	16	2025 Remuneration policy (CEO)	Against
	20	Amendments to Article Regarding Honorary Chair	Against
SOCIETE GENERALE S.A.	11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	Against
AMAZON.COM INC.	1i.	Elect Jonathan J. Rubinstein	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	For
	9.	Shareholder Proposal Regarding Report on Plastic Packaging	For
	10.	Shareholder Proposal Regarding Report on Working Conditions	For
	11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	For
SOPRA STERIA GROUP	9	2025 Remuneration Policy (Chair)	Against
	10	2025 Remuneration Policy (CEO)	Against
	13	Elect Sonia Criseo	Against
	14	Elect Yves de Talhouët	Against
	15	Elect Rémy Weber	Against
	16	Elect Charlotte Dennerly	Against
	17	Elect Astrid Anciaux	Against
ORANGE	6	Elect Bpifrance Participations (Thierry Sommelet)	Against
	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
	20	Greenshoe	Abstain
	21	Authority to Increase Capital in Case of Exchange Offers	Abstain
	22	Authority to Increase Capital in Consideration for Contributions In Kind	Abstain
WINTRUST	1c.	Elect Peter D. Crist	Against

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FINANCIAL CORP.	2.	Approval of the 2025 Stock Incentive Plan	Against
	4.	Ratification of Auditor	Against
SERVICENOW INC	1i.	Elect Anita M. Sands	Against
	3.	Ratification of Auditor	Against
	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
NEXTERA ENERGY INC	2.	Ratification of Auditor	Against
Société	Numéro de résolution	Résolution	Décision de Vote
DASSAULT SYSTEMES SA	5	2025 Remuneration Policy (Corporate Officers)	Against
	6	2024 Remuneration of Bernard Charlès, Chair	Against
	7	2024 Remuneration of Pascal Daloz, CEO	Against
	8	2024 Remuneration Report	Against
	10	Elect Marie-Hélène Habert-Dassault	Against
	22	Authority to Issue Performance Shares	Against
SINCH AB	11.1	Elect Erik Fröberg	Against
	11.2	Elect Björn Zethraeus	Against
	11.3	Elect Renèe Robinson Strömberg	Against
	11.4	Elect Mattias Stenberg	Against
	11.5	Elect Lena Almfeldt	Against
	11.6	Elect Kristina Willgård	Against
	11.7	Appointment of Auditor	Against
	14	Remuneration Report	Against
NETGEM	7	Authority to Repurchase and Reissue Shares	Against
	10	Authority to Increase Capital Through Capitalisations	Against
	11	Authority to Issue Shares w/ Preemptive Rights	Against
	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	13	Authority to Issue Shares Through Private Placement	Against
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	15	Greenshoe	Against
VALLOUREC	5	2024 Remuneration Report	Against
	6	2024 Remuneration of Philippe Guillemot, Chair and CEO	Against
	7	2025 Remuneration Policy (Chair and CEO)	Against
	10	Authority to Issue Performance Shares	Against
ELIS.	10	Appointment of Auditor (PwC)	Against
	11	Appointment of Auditor (Mazars)	Against
	14	2025 Remuneration Policy (Supervisory Board Chair)	Against
TOTALENERGIES SE	8	Elect Laurent Mignon	Against
GUERBET SA	8	2024 Remuneration of David Hale, CEO	Against
	11	2025 Remuneration Policy (CEO)	Against
	12	2025 Remuneration Policy (Deputy CEO)	Against
	15	Elect Céline Lamort	Against

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	16	Elect Marc Massiot	Against
TRADE DESK INC	1.1	Elect Lise J. Buyer	Withhold
	2.	Amendment to the 2016 Incentive Award Plan	Against
	3.	Advisory Vote on Executive Compensation	Against
OMV AG	8.d	Elect Robert Stajic	Against
Société	Numéro de résolution	Résolution	Décision de Vote
MAUREL ET PROM	5	Ratification of the Co-option of Awang Lazuardi	Against
	6	Ratification of the Co-option of Bagus Rahadiansyah	Against
	7	Ratification of the Co-option of Jaffee Suardin	Against
	8	Elect Marc Blaizot	Against
	9	Elect Bagus Rahadiansyah	Against
	10	Elect Jaffee Suardin	Against
	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	22	Greenshoe	Against
	23	Authority to Increase Capital in Case of Exchange Offers	Against
	24	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	26	Authority to Issue Restricted Shares	Against
ST MICROELECTRONICS	3	REMUNERATION REPORT	Against
	11	Elect Werner Lieberherr to the Supervisory Board	Against
	11.b	Elect Simonetta Acri to the Supervisory Board	Against
	12	Elect Ana de Pro Gonzalo to the Supervisory Board	Against
	13	Elect Hélène Vletter-van Dort to the Supervisory Board	Against
DATADOG INC	1b.	Elect Matthew Jacobson	Withhold
	2.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Against
HUBSPOT INC	3.	Advisory Vote on Executive Compensation	Against
CLOUDFLARE INC	1.3	Elect Carl Ledbetter	Withhold
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
PROCORE TECHNOLOGIES INC	3.	Advisory Vote on Executive Compensation	Against
WALMART INC	1k.	Elect Randall L. Stephenson	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Approval of the Stock Incentive Plan of 2025	Against
	6.	Shareholder Proposal Regarding Report on Plastic Packaging	For
	8.	Shareholder Proposal Regarding Racial Equity Audit	For
SALESFORCE INC	1a.	Elect Marc R. Benioff	Against
	1e.	Elect Parker Harris	Against
	1f.	Elect Neelie Kroes	Against

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	1i.	Elect Oscar Munoz	Against
	1j.	Elect John V. Roos	Against
	1k.	Elect Robin L. Washington	Against
	2.	Amendment to the 2013 Equity Incentive Plan	Against
	3.	Ratification of Auditor	Against
	4.	Advisory Vote on Executive Compensation	Against
Société	Numéro de résolution	Résolution	Décision de Vote
SOLOCAL GROUPE	10	2025 Remuneration Policy (Chair and CEO)	Against
	12	Elect Maurice Lévy	Against
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	26	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	27	Authority to Issue Performance Shares	Against
HEXAOM	8	Elect BPCE	Against
	9	Authority to Repurchase and Reissue Shares	Against
	12	Authority to Grant Stock Options	Against
	13	Authority to Issue Restricted Shares	Against
ALPHABET INC	1a.	Elect Larry Page	Against
	1b.	Elect Sergey Brin	Against
	1c.	Elect Sundar Pichai	Against
	1d.	Elect John L. Hennessy	Against
	1g.	Elect L. John Doerr	Against
	2.	Ratification of Auditor	Against
	3.	Shareholder Proposal Regarding Right to Act by Written Consent	For
	8.	Shareholder Proposal Regarding Recapitalization	For
	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
	12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	For
KLAVIYO INC	1a.	Elect Ed Hallen	Withhold
	1b.	Elect Michael Medici	Withhold
	3.	Advisory Vote on Executive Compensation	Against
TWILIO INC	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
KLEA HOLDING	5	Ratification of the Co-option of Raphaël Smila	Against
	7	Elect Tarik el Aoufi	Against
	8	Elect Medhi El Jazouli	Against
	9	Elect Romain Wastiaux	Against
	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against

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	17	Greenshoe	Against
	18	Authority to Issue Restricted Shares	Against
	19	Authority to Grant Warrants (BSA)	Against
	20	Authority to Grant Stock Options	Against
Société	Numéro de résolution	Résolution	Décision de Vote
WESTERN ALLIANCE BANCORP	1a.	Elect Bruce Beach	Against
	1i.	Elect Donald D. Snyder	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
CATERING INTERNATIONAL SERVICE	6	Elect Régis Arnoux	Against
	7	Elect Monique Arnoux	Against
	8	Elect Florence Arnoux	Against
	9	Elect Frédérique Salamon	Against
	10	Elect Financiere Regis Arnoux - FINRA (Régis Arnoux)	Against
	11	Elect Financiere Lucinda (Sophie Le Tanneur de Rancourt)	Against
	12	Elect YLD Conseil (Yves-Louis Darricarrère)	Against
	13	Ratification of Co-Option of ITSAS (Cédric Gobilliard)	Against
UNIBAIL-RODAMCO-WESTFIELD	7	Elect Jean-Marie Tritant to the Supervisory Board	Against
	8	Elect Fabrice Mouchel to the Supervisory Board	Against
	9	Elect Catherine Pourre to the Supervisory Board	Against
GAZTRANSPORT ET TECHNIGAZ	5	Ratification of the Co-option of Virginie Banet	Against
	6	Elect Domitille Doat-Le Bigot	Against
	12	2025 Remuneration Policy (CEO until February 9, 2025)	Against
	13	2025 Remuneration Policy (Chair and CEO from February 9, 2025)	Against
	27	Authority to Issue Performance Shares	Against
MOBILEYE GLOBAL INC	1a.	Elect Amnon Shashua	Withhold
	1b.	Elect Saf Yeboah-Amankwah	Withhold
	1c.	Elect Patrick Bombach	Withhold
	1g.	Elect Christopher Schell	Withhold
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to the 2022 Equity Incentive Plan	Against
TOUAX	6	2025 Remuneration Policy (Managing Partners)	Against
	8	2024 Remuneration Report	Against
	10	2024 Remuneration of Fabrice Colonna Walewski, Managing Partner	Against
	11	2024 Remuneration of Raphaël Colonna Walewski, Managing Partner	Against
	13	Elect Alexandre Walewski	Against
	14	Elect Sylvie Perrin	Against
	15	Authority to Repurchase and Reissue Shares	Against
FORTINET INC	1g.	Elect William H. Neukom	Against
	1i.	Elect James G. Stavridis	Against
	2.	Ratification of Auditor	Against

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	3.	Advisory Vote on Executive Compensation	Against
	4.	Shareholder Proposal Regarding Independent Chair	For
DEKUPLE	5	Special Auditors Report on Regulated Agreements	Abstain
	6	2025 Remuneration Policy (Corporate Officers)	Against
	8	2024 Remuneration of Bertrand Laurioz, Chair and CEO	Against
	9	Authority to Repurchase and Reissue Shares	Against
Société	Numéro de résolution	Résolution	Décision de Vote
FREELANCE.COM	8	Ratification of the Co-option of Tristan de Villemeur	Against
	9	Ratification of the Co-option of Happyformance Srl	Against
	13	Authority to Repurchase and Reissue Shares	Against
	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Identified Persons)	Against
	18	Authority to Grant Warrants (BSA)	Against
	19	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	20	Authority to Grant Stock Options	Against
	21	Authority to Issue Restricted Shares (Employees and Corporate Officers)	Against
	22	Authority to Issue Restricted Shares (Executives and Managers)	Against
	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	25	Authority to Increase Capital Through Capitalisations	Against
	26	Greenshoe	Against
QUADIENT S.A	14	Non-Renewal of Auditor (Ernst & Young)	Against
GENFIT	5	Elect Éric Baclet	Against
	6	Elect Katherine Kalin	Against
	7	Elect Tristan Imbert	Against
	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	18	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	21	Greenshoe	Against
	22	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	23	Authority to Increase Capital in Case of Exchange Offers	Against
26	Authority to Grant Stock Options	Against	
COMPAGNIE DE L'ODET	5	Elect Vincent Bolloré	Against
	6	Elect Sébastien Bolloré	Against
	7	Elect Cyrille Bolloré	Against
	8	Elect Cédric de Bailliencourt	Against
	9	Elect Gilles Alix	Against
	10	Elect Yannick Bolloré	Against
	11	Elect Ingrid Brochard	Against
	12	Elect Hubert Fabri	Against
	13	Elect Janine Goalabré	Against

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	14	Elect Lynda Hadjadj	Against
	15	Elect Valérie Hortefeux	Against
	16	Elect Alain Moynot	Against
	17	Elect Martine Studer	Against
	18	Appointment of Auditor (AEG)	Against
	20	Authority to Repurchase and Reissue Shares	Against
	25	2025 Remuneration Policy (Chair and CEO)	Against
	26	2025 Remuneration Policy (Deputy CEO)	Against
	27	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Société	Numéro de résolution	Résolution	Décision de Vote
SOLUTIONS 30 SE	5	Elect Pascale Mourvillier to the Supervisory Board	Against
	6	Elect Olivier Domergue to the Supervisory Board	Against
	7	Elect Maria Zesch to the Supervisory Board	Against
VEEVA SYSTEMS INC	1a.	Elect Timothy Cabral	Against
	1c.	Elect Peter P. Gassner	Against
	1g.	Elect Gordon Ritter	Against
	1i.	Elect Matthew J. Wallach	Against
	2.	Ratification of Auditor	Against
CROWDSTRIKE HOLDINGS INC	1.3	Elect Laura J. Schumacher	Withhold
VERTIV HOLDINGS CO	1a.	Elect David M. Cote	Withhold
	1b.	Elect Giordano Albertazzi	Withhold
	1d.	Elect Joseph van Dokkum	Withhold
	1g.	Elect Jacob Kotzubei	Withhold
	1h.	Elect Matthew Louie	Withhold
	1j.	Elect Steven S Reinemund	Withhold
	2.	Advisory Vote on Executive Compensation	Against
PLANISWARE S.A.	6	Elect Laurianne Le Chalony	Against
	8	Elect Deborah Choate	Against
	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Against
	21	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	22	Greenshoe	Against
	23	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	24	Authority to Increase Capital Through Capitalisations	Against
BUREAU VERITAS	5	Elect Laurent Mignon	Against
	6	Elect Julie Avrane	Against
	7	Elect Ana Giros Calpe	Against
	8	Elect Jérôme Michiels	Against
	11	2024 Remuneration of Hinda Gharbi, CEO	Against
	29	Elect Elodie Perthuisot	Against

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GITLAB INC	1.2	Elect Matthew Jacobson	Withhold
	3.	Advisory Vote on Executive Compensation	Against
GROUP SFPI	6	Elect Arc Management SAS (Sophie Morel)	Against
	9	2024 Remuneration Report	Against
	11	2024 Remuneration of Henri Morel, Chair and CEO	Against
	12	2024 Remuneration of Damien Chauveinc, Deputy CEO	Against
	13	2025 Remuneration Policy (Chair and CEO)	Against
	14	2025 Remuneration Policy (Deputy CEO)	Against
	15	2025 Remuneration Policy (Corporate officers)	Against
Société	Numéro de résolution	Résolution	Décision de Vote
CYBERARK SOFTWARE LTD	1a.	Elect Gadi Tirosh	Against
	2.	Special Grant of Equity-Based Compensation to the CEO	Against
	3.	Equity Grant of Executive Chair	Against
	4.	Compensation Policy	Against
	5.	Appointment of Auditor and Authority to Set Fees	Against
SENTINELONE INC	1.2	Elect Daniel Scheinman	Withhold
	3.	Advisory Vote on Executive Compensation	Against
NVIDIA CORP	1i.	Elect Stephen C. Neal	Against
	1k.	Elect A. Brooke Seawell	Against
	1l.	Elect Aarti Shah	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	For
EXAIL TECHNOLOGIES SA	6	2024 Remuneration of Raphaël Gorgé, Chair and CEO	Against
	7	2025 Remuneration Policy (Chair and CEO)	Against
	8	2025 Remuneration Policy (Deputy CEO)	Against
	12	Authority to Increase Capital Through Capitalisations	Against
	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Against
	15	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	17	Greenshoe	Against
	18	Authority to Increase Capital in Consideration for Contributions In Kind	Against
BRAZE INC	2.	Advisory Vote on Executive Compensation	Against
AUREA	5	2024 Remuneration Report	Against
	6	2024 Remuneration of Joël Picard, Chair and CEO	Against
	7	2025 Remuneration Policy (Executives)	Against
	9	Elect Antoine Diesbecq	Against
	10	Authority to Repurchase and Reissue Shares	Against
	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Against

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	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	14	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	15	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	16	Greenshoe	Against
IT LINK	6	Elect Sophie Bokobza	Against
	7	Elect Denis Guyot	Against
	8	Elect Claudie Naar	Against
	10	Authority to Repurchase and Reissue Shares	Against
	11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Against
	13	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	15	Greenshoe	Against
	16	Authority to Issue Performance Shares	Against
	18	Authority to Grant Stock Options	Against
Société	Numéro de résolution	Résolution	Décision de Vote
LABO EUROMEDIS	5	Elect Mathieu Roturier	Against
	6	Elect KELLY (Marion Tramier)	Against
	7	Elect NINA (Joseph Asselin)	Against
	8	Elect YOKO (Florent Baillergeau)	Against
	9	Authority to Repurchase and Reissue Shares	Against
	11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	13	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	14	Authority to Increase Capital Through Capitalisations	Against
	15	Authority to Set Offering Price of Shares	Against
	16	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	17	Greenshoe	Against
MONGODB INC	1.2	Elect Charles M. Hazard, Jr.	Withhold
	2.	Advisory Vote on Executive Compensation	Against
	4.	Ratification of Auditor	Against
	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Against
	5	Elect Aaron Solomon	Against
	6	Elect Christophe van Cauwenberghe	Against
	7	Elect Yann Paranthoen	Against
	8	Elect Laurence Solomon	Against
MUNIC S.A.	9	Elect Goubard Conseil (François Goubard)	Against
	12	Authority to Repurchase and Reissue Shares	Against
	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	14	Greenshoe	Against
	15	Authority to Grant Warrants	Against

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EXPLOSIFS ET PDT CHIMIQUES	10	Elect Anna Karin Portunato	Against
	11	Elect Marie-Hélène Cartal	Against
	12	Elect Argos Wityu (Jacqueline Darbyshire)	Against
	13	Elect Dominique Fougerat	Against
	14	Elect Jack Azoulay	Against
	15	Authority to Repurchase and Reissue Shares	Against
Société	Numéro de résolution	Résolution	Décision de Vote
SNOWFLAKE INC	1b.	Elect Frank Slootman	Withhold
	1c.	Elect Michael L. Speiser	Withhold
	2.	Advisory Vote on Executive Compensation	Against
SOITEC	5	Elect CEA Investissement (François Jacq)	Against
	27	Amendments to Articles Regarding Crossing Tresholds	Against
SAMSARA INC	1.8	Elect Ann M. Livermore	Withhold
	3.	Advisory Vote on Executive Compensation	Against
WAVESTONE	19	Authority to Issue Performance Shares (Corporate Officers)	Against
LINDE PLC	1f	Elect Joe Kaeser	Against
	1g	Elect Victoria E. Ossadnik	Against
	2a	Ratification of Auditor	Against
	2b	Authority to Set Auditor's Fees	Against
	3	Advisory Vote on Executive Compensation	Against
ALIMENTATION- COUCHE TARD, INC.	01	Appointment of Auditor and Authority to Set Fees	Withhold
	2.1	Elect Alain Bouchard	Withhold
	2.4	Elect Karinne Bouchard	Withhold
	2.5	Elect Eric Boyko	Withhold
	2.8	Elect Eric Fortin	Withhold
	2.9	Elect Richard Fortin	Withhold
	2.16	Elect Louis Têtu	Withhold
CHECK POINT SOFTWARE TECHNOLOGIES	1f.	Elect Jerry Ungerman	Against
	2.	Ratification of Auditor	Against
	3.	Compensation Terms of CEO	Against
	5.	Compensation Policy	Against
	6.	Amendment to the Employee Stock Purchase Plan	Against
DECKERS OUTDOOR CORP.	1i.	Elect Lauri M. Shanahan	Against
	2.	Ratification of Auditor	Against
NIKE, INC.	1b.	Elect John W. Rogers, Jr.	Withhold
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	4.	Amendment to the Stock Incentive Plan	Against
KERING	1	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	Against
	2	2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	Against
	4	Elect Luca De Meo	Against

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MEDINCELL S.A.	7	Ratification of Co-option of Pascal Touchon	Against
	8	Elect Pascal Touchon	Against
	9	Elect Charles Kunsch	Against
	10	Elect Sharon Mates	Against
	13	2024 Remuneration of Franck Pouzache, Former Management Board Member (Until September 12, 2024)	Against
	17	2025 Remuneration Policy (CEO)	Against
	19	Authority to Repurchase and Reissue Shares	Against
	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
	24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Against
	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	26	Authority to Set Offering Price of Shares	Against
	27	Greenshoe	Against
	28	Authority to Increase Capital Through Capitalisations	Against
	29	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	30	Authority to Increase Capital in Case of Exchange Offers	Against
32	Authority to Grant Stock Options	Against	
33	Authority to Grant Warrants	Against	
34	Authority to Issue Restricted Shares	Against	
Société	Numéro de résolution	Résolution	Décision de Vote
TRADE DESK INC	1.	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	Against
	2.	Right to Adjourn Meeting	Against
FIGEAC AERO	5	2024 Remuneration Report	Against
	7	2025 Remuneration Policy (Chair and CEO)	Against
	9	Appointment of Auditor (KPMG)	Against
	11	Authority to Repurchase and Reissue Shares	Against
	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	13	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	15	Greenshoe	Against
	18	Authority to Increase Capital in Case of Exchange Offers	Against
	19	Authority to Increase Capital in Consideration for Contributions In Kind	Against
	20	Authority to Issue Convertible Securities w/o Preemptive Rights in Exchange for Financial Instruments	Against
	21	Authority to Issue Restricted Shares	Against
	22	Authority to Grant Stock Options	Against
23	Authority to Increase Capital Through Capitalisations	Against	
COGRA 48	6	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against

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	8	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	9	Authority to Increase Capital Through Capitalisations	Against
	10	Employee Stock Purchase Plan	Against
	11	Greenshoe	Against
	12	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	15	Authority to Issue Restricted Shares	Against
Société	Numéro de résolution	Résolution	Décision de Vote
ESTEE LAUDER COS., INC.	1a.	Elect William P. Lauder	Withhold
	1d.	Elect Jennifer Tejada	Withhold
	1f.	Elect Eric L. Zinterhofer	Withhold
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	Against
CYBERARK SOFTWARE LTD	2.	Approval of the 2024 Share Incentive Plan	Against
ATLASSIAN CORPORATION	1j.	Elect Richard P. Wong	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to the 2015 Share Incentive Plan	Against
	5.	Amendment to the 2015 Employee Share Purchase Plan	Against
MICROSOFT CORPORATION	1b.	Elect Hugh F. Johnston	Against
	2.	Advisory Vote on Executive Compensation	Against
	3.	Ratification of Auditor	Against
	4.	Approval of the 2026 Stock Plan	Against
	7.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	For
CLARANOVA	7	2024 Remuneration of Eric Gareau, CEO	Against
	11	2025 Remuneration Policy (CEO)	Against
	13	Authority to Repurchase and Reissue Shares	Against
	15	Authority to Increase Capital Through Capitalisations	Against
	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	18	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	20	Greenshoe	Against
	21	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Against
23	Authority to Issue Performance Shares	Against	
NUTANIX INC	1d.	Elect Virginia Gambale	Against
	2.	Ratification of Auditor	Against
	3.	Advisory Vote on Executive Compensation	Against
	4.	Amendment to the 2016 Equity Incentive Plan	Against
WIX.COM LTD	3.	Appointment of Auditor and Authority to Set Fees	Against
2CRSI S.A	5	Special Auditors Report on Regulated Agreements	Abstain
	7	Elect Lilla Merabet	Against

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	8	Elect Marie-Estelle Schang	Against
	9	Elect Nathalie Roos	Against
	11	2026 Directors' Fees	Against
	14	Authority to Increase Capital Through Capitalisations	Against
	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
	17	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	Against
	20	Greenshoe	Against
	21	Employee Stock Purchase Plan	Against
	22	Authority to Grant Warrants (BSA, BSAANE and BSAAR)	Against
	23	Authority to Grant Stock Options	Against
	24	Authority to Issue Restricted Shares	Against
	25	Amendment to the 2020-2025 BSPCE Plan	Against
ST MICROELECTRONICS	0010	Elect Armando Varricchio to the Supervisory Board	Against
	0020	Elect Orio Bellezza to the Supervisory Board	Against
BASTIDE LE CONFORT MEDICAL	5	Special Auditors Report on Regulated Agreements	Abstain
	6	Related Party Transactions (Sci Bastide Tours)	Abstain
	7	Related Party Transactions (Sci Bastide Le Fenouillet)	Abstain
	8	Related Party Transactions (Sci Mityr Mory)	Abstain
	9	Related Party Transactions (Sci Bastide Saint-Cyr-Sur-Loire)	Abstain
	10	Related Party Transactions (Sci Bastide Dol-De-Bretagne)	Abstain
	11	Related Party Transactions (Sci Bastide Caissargues)	Abstain
	12	Related Party Transactions (Sci Bastide Saint Fons)	Abstain
	13	Related Party Transactions (Sci Bastide Villabe)	Abstain
	14	Related Party Transactions (Sci Bastide Nimes 1)	Abstain
	15	Elect Olivier Mares	Against
	16	2024 Remuneration of Vincent Bastide, Chair and CEO	Against
	18	2025 Remuneration Report	Against
	19	2026 Remuneration Policy (Executive Corporate Officers)	Against
24	Authority to Issue Preference Shares	Against	